Habitat for Humanity South Hampton Roads- Red Hat Program

Red Hats are trained and vetted crew leaders tasked to assist the construction staff as "additional hands" in order to guide the day-to-day volunteers on the construction site. It is a Red Hat's job to ensure the day's tasks are completed in a proper and safe way so that each day can be productive and fun for everyone. Red Hats volunteer 1-3 days a week each and have gone through a training program to earn their title. We ask those who want to become Red Hats to commit to a minimum of at least one year to the program.

On average, it takes about one full build (4-6 months) before most earn the Red Hat title. The first step coming out for a build to experience the time and commitment it takes to become a Red Hat.

How Do You Become a Red Hat?

All Red Hats have general knowledge of all construction practices but each must have a proven level of skill in at least three specific areas of construction and a good working knowledge of Safety Practices, following OSHA Standards in Construction. Through extensive work with a skilled mentor, a Red Hat in Training (RIT) will gain the skills necessary to be designated a Red Hat.

Additional training and material will be provided to RITs to include First Aid and CPR training; Tool Operation and Safety; and basic volunteer safety, direction and oversight.

Upon proving working knowledge in their chosen minimum three skill sets, exhibiting the ability to work with other volunteers and the ability to follow all Safety Practices, it will be up to Construction Staff to give final approval for the giving of the Red Hat by a designated senior Red Hat Leader.
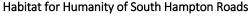
TO GET STARTED: We ask that those interested in becoming a Red Hat register for a build shift first to get a feel for what to expect:

- Go to our website at https://www.shrhabitat.org/volunteer and click on the Construction Schedule.
- Locate a date that works for you, and see if there are any remaining spots open.
- Click on the date, and complete the registration, be sure to watch the safety video and read the waiver. Click "I'm not a robot" box and submit.
- Upon completing a shift, if you'd like pursue being a Red Hat email: volunteer@shrhabitat.org

What are the Skill Sets Needed?

A Red Hat can be knowledgeable in all of these areas, but must demonstrate a good working skill level in **at least three** of the following skill sets:

Framing/Sheathing/Wrapping
Window/Door Installation
Roof Elements
Siding
Cornice Elements
Insulation
Drywall Prep and Installation
Interior Trim
Cabinets

Habitat for Humanity of South Hampton Roads
900 Tidewater Dr.
Norfolk, VA 23504
757-640-0590
volunteer@shrhabitat.org